



## **Bethune Whiston, B.A., J.D**

Bethune is a Partner in the Retirement Consulting practice of Morneau Shepell, based in the Toronto office. She has 20 years of experience consulting on pension and benefits issues, before which she practiced corporate/securities law at a large Toronto law firm. Bethune has been responsible for advising colleagues and clients on a broad range of legal issues for both defined benefit and capital accumulation plans (CAPs), including plan governance, tax and regulatory compliance, registered and non-registered plan design and documentation, surplus issues, and pension plan mergers, conversions and wind ups.

Bethune specializes in pension plan governance. Her governance experience has included working on mandates for Ontario Power Generation, the Financial Services Commission of Ontario, the Bermuda Ministry of Finance, the Bermuda Hospitals Board, the Office of the Auditor General, and many others. Bethune manages the Toronto pension legal team and is co-managing the firm's Regulatory Group which is responsible for over 170 wind up administrations, including the wind up of the Indalex and Nortel Canadian pension plans. Bethune has worked with the Governments of Canada, Bermuda and Barbados in providing assistance in the drafting of pension legislation and regulations in those jurisdictions.

Bethune participates regularly on committees and as an international speaker and writer. She was a member of the Canadian Association of Pension Supervisory Authorities (CAPSA) Prudent Investment and Funding Committee and is on the faculty for the Osgoode Certificate in Pension Law; she is Executive Editor of the Morneau Shepell/CCH publication, "Summary of Pension Legislation in Canada" and is a contributing author on governance and co-editor of the "Morneau Shepell Handbook of Canadian Pension and Benefit Plans"; Bethune has held the position of Chair, both of the Legal Advisory Committee to the Financial Service Commission of Ontario (FSCO) and the Ontario Council of the Association of Canadian Pension Management (ACPM); she was also a past Executive member of the Pension and Benefits Section of the Ontario Bar Association.

Bethune received a B.A. from the University of Western Ontario (1983) and a J.D. from the University of Toronto Law School (1986).