



**Caroline L. Helbronner**

Partner, Toronto Office

Blake, Cassels & Graydon LLP  
Direct 416-863-2968  
Facsimile 416-863-2653  
caroline.helbronner@blakes.com



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**Profile**

Caroline Helbronner is a Partner in the Pension & Employee Benefits and Tax Groups. Her practice relates primarily to pension, benefit and compensation issues, and related investment arrangements.

Caroline advises employers, financial institutions and consulting firms on pension and benefit issues arising in a wide range of circumstances, including surplus and contribution holiday disputes, cross-border situations and corporate transactions. She also advises extensively on matters related to ongoing compliance with relevant legal and regulatory requirements. As well, Caroline is involved with the design, drafting and implementation of a variety of pension, retirement and benefit plans, and related funding arrangements and investment vehicles.

Caroline has written and spoken on a wide range of topics in the areas of pension and employee benefits. She is a member of the Canadian Tax Foundation, the International Pension and Employee Benefits Lawyers Association, the Canadian Pension and Benefits Institute, the Association of Canadian Pension Management and the Ontario Bar Association. Caroline is a member of the editorial board of the Federated Press publication *Taxation of Executive Compensation and Retirement*. Caroline is also a member of the Financial Services Commission of Ontario's Legal Advisory Committee on Pensions. In *The Best Lawyers in Canada 2012*, she was voted by peers as one of the leading employee benefits lawyers.

**Education**

Admitted to the Ontario Bar - 1987  
LL.B., University of Toronto - 1985  
B.A., Queen's University - 1982