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Cathy M. Smith serves as the General Counsel of the Employees' Retirement System of the Government of the Virgin Islands ("GERS"). Her employer is one of the oldest pension systems under the U.S. flag having begun operations in October 1959. Ms. Smith's responsibilities include oversight of all legal work, obligations, and management of the Legal Office. She provides legal advice to the executive and senior management staff, on statutory interpretation, and other pension issues. She also represents the GERS in litigation and matters before regulatory agencies.

Prior to coming to GERS, Ms. Smith was in private practice for 2 years, where she represented a wide variety of clients in personnel litigation and labor matters and also served as counsel to a labor organization. Ms. Smith has also served as General Counsel and Deputy General Counsel of the Virgin Islands Water & Power Authority for 13 years.

Ms. Smith participated as a speaker at the 2010 and 2011 International Pension and Employee Benefits Lawyers Association in Quebec, Canada, and Berlin, Germany, respectively.

Ms. Smith received her Bachelor's degree from Brandeis University and her law degree from Tulane University School of Law. She is a member of the Louisiana State Bar and the Virgin Islands Bar. She is admitted to practice before the courts in Louisiana and the Virgin Islands, as well as the Third Circuit Court of Appeals.